

## COMMITMENT TO ACCESSIBILITY

Empire Communications Inc. is committed to providing a respectful, accessible and inclusive environment for all persons with disabilities in a respectful way. We are committed to providing this environment in a timely manner which considers the person's disability and embodies the principles of equal opportunity.

ECI is committed to becoming a barrier free environment and meeting the requirements of all existing legislation and its own policies and goals related to identifying, removing and preventing barriers to people with disabilities that might interfere with their ability to interact with ECI. ECI ensures that all people in our community are aware of their rights and responsibilities to foster an accessible and inclusive environment with and for persons with disabilities.

ECI is committed to and will strive to ensure that the Accessibility for Ontarians with Disabilities Act (AODA), 2005, its regulations, standards and all other relevant legislation concerning accessibility are strictly observed in a timely fashion.

Last updated January 13, 2023